



- 1 Care Crisis
- Current trends
- Types of Family Care Benefits
- Different provider types



The nation's care crisis costs over \$80 billion in lost earnings, productivity, and revenue.



Retention

83% of millennials would leave their job for one with better family care benefits



Absenteeism

90% of employees have missed work due to family responsibilities



Productivity

60% of people caring for a family member have experienced a negative impact on work

How care benefits ease the burden for employers

63%

INCREASED PROFITABILITY

71%

INCREASED PRODUCTIVITY

71%

REDUCED TURNOVER 82%

IMPROVED MORALE

Current Landscape Of Care

SELF-SERVICE

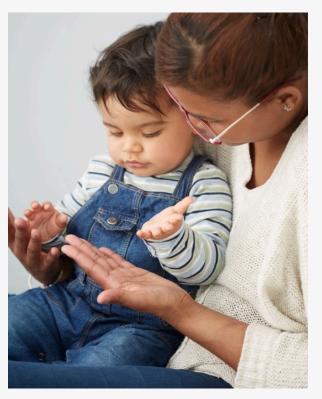
Enable employees to find and manage care for children, adults, pets, and the home



- Care.com Membership
- EAP
- HomePay
- Tuition Discount
- Priority Waitlist
- Discount platforms

BACKUP CARE

Alleviate stress and absenteeism with high quality, short-term care for children and adults.



- In-Home & In-Center
- Personal Care Network
- Popup Care
- Family Care Centers

CONCIERGE SERVICES

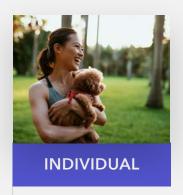
These solutions support employees to find and manage care for adults, children and pets.



- Senior Care Solutions
- **Expert Assistance**

Supporting the spectrum of family care needs

Single parents, co-parents, married, dual income, single income, grandparents, aging loved ones, fur parents, empty nesters, caring for an aging or disabled spouse or sibling, special needs care...what kind of caregivers are in your workforce?











Care.com Digital Membership (with optional Expert Assistance)				
Babysitters (one time and recurring) & Nannies				Senior Care Providers
		Pet Sitters & Household Help		
	Tutors (virtual and in-person), pod teacher, nanny share, caregiver for distance learning			
		Adult / Developed Packup Cove		
	Adult/Personal Backup Care			
	Child Backup Care			Adult (+Sr) Backup Care
	Popup Child Care			Senior Care Planning
HomePay: Ability to pay caregivers				



Marketplace Disruptor

We created the world's largest platform for finding, managing, and paying for care

Continuous Innovation

We are committed to ongoing innovation, regularly launching new products and services

Consumer-Centric

We offer best-in-class online and offline experiences

4 Scalable & Nimble

We continually grow our caregiver supply and network to meet the needs of our clients and their employees

Commitment to Safety

We are focused on safety and have set a new industry standard

6 Benefit Equity

We ensure that every employee — regardless of life stage — feels that their employer is supporting their care needs

Companies that have a robust family care benefit strategy



































At AECOM, ROI is about both the 'Return on Individual' and the 'Return on Investment.' When we help our employees better manage their home lives, we also help them bring their best selves to work.



Bernie C. Knobbe VP of Global Benefits



It helps our employees be that much better at their job and serve our customers



Ron Crawford VP of Benefits



We've heard from our employees that access to affordable family care, for both children and adults, is particularly challenging during the COVID crisis and we are committed to support them in this unprecedented time



Beth Galetti SVP of Human Resources

