"To be a leading resource for employer-sponsored health benefit plans in Idaho through education, collaboration and advocacy."



Employers' Health Coalition of Idaho P.O Box 6230 Boise, ID 83707

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Crisis is a catalyst for change.

Often, I have seen the term "what a difference a year can make." I think we can agree the term can be modified to "what a difference five months can make." It has been five months since the COVID crisis fully emerged in our communities and the world is a different place.

Overall though, the renewed commitment of the leadership team to EHCI has given us the ability to make quick decisions meeting the new needs for all of us during this pandemic. The leadership team met to make some important decisions that will help EHCI remain relevant and accessible during this time.

Our first concern is the safety and well-being of everyone. With that in mind we have made the following changes:

- We will continue to meet in a virtual format until we can safely meet in person.
- We will meet every other month starting the first Wednesday in September. Putting on a quality virtual meeting is important to us and the extra time will help us attain that goal.
- We will not be charging dues for 2020-2021 season. Our dues help cover the costs of our in-person membership meetings; events that we sponsor and participate in; and finally, our part-time administrative assistant. As you can imagine many of costs have disappeared as events have been cancelled and meetings are virtual. In recognition of that, we still plan on sending renewal invoices to recognize those who are members but there will be a zero balance due.

EHCI continues to be committed to our foundational principles of collaboration, education, and advocacy.

We are excited to provide topics geared towards helping employers through this crisis and continue to provide value to you and your organization. The first member meeting is Wednesday, September 2nd at 7:30 AM (MST) and will be virtual. We are excited to have national speakers from Milliman provide timely updates on national employer issues related to healthcare. This is the time to invite as many other employers to the table to participate in the discussion. Please take the time to invite one or two other employers to attend the upcoming meetings. It is free and should be of great value.

Will we get back to "normal?" Yes. Soon? Probably not. Until then, I look forward to working with you to make the best of the situation.

Be well and stay well. Norm Varin Chairman

Encl: Membership Invoice