



EHCI Membership Meeting 10/20/2016 Speaker Bio

Tim Callender

Tim is a staff attorney and the Lead PACE Counsel with The Phia Group, LLC. Tim oversees The Phia Group's Plan Appointed Claim Evaluator ("PACE") fiduciary transfer service, while also holding a leadership role as it relates to Phia's Independent Consultation and Evaluation ("ICE") service.

Prior to joining The Phia Group, Tim spent many years as inhouse legal counsel for a third party administrator. Tim is well-versed in direct provider negotiations, complex appeals,

stop-loss conflict resolution, keeping abreast of regulatory demands, plan document interpretation, vendor contract disputes, and many other issues unique to the industry.

Tim has spoken on a variety of industry topics at respected venues such as the Society of Professional Benefit Administrators ("SPBA") and the Health Care Administrator's Association ("HCAA"). Tim currently sits on the Board of Directors for HCAA as well. Prior to his time as a TPA's in-house counsel, Tim spent many years in private practice, successfully litigating many cases.

Tim lives in Boise, Idaho and works out of The Phia Group's Boise office. In his spare time you can find Tim enjoying his native Idaho - fly-fishing Idaho's lakes and streams, camping, skiing and hiking, all with his wife, two children, and three ill-behaved dogs.