

Annette Guarisco Fildes

President & CEO



Annette Guarisco Fildes is President and CEO of The ERISA Industry Committee (ERIC), where she has responsibility for the association's legislative, regulatory, and educational mission. ERIC is the only national association advocating solely for the employee benefit and compensation interests of America's largest employers.

Annette is a strategic public policy and political counselor with more than 30 years of government affairs experience involving complex legislative and regulatory matters in the U.S. and abroad.

Annette was a member of the senior executive team at General Motors performing key roles over more than ten years, including responsibility for federal legislative affairs and political and grassroots advocacy at the federal, state and international levels. Annette served as risk officer for GM Global Public Policy and advised the GM Board of Directors on global public policy.

Annette was also an executive with Honeywell International government affairs and served as counsel to Senate Majority Leaders Bob Dole and Trent Lott and at the law firm of Dewey Ballantine. She began her legal career at the Internal Revenue Service in the Office of Chief Counsel. Most recently, Annette was Executive Vice President, Public Affairs, for the Retail Industry Leaders Association, leading communications and government affairs efforts.

Annette has a B.B.A. in Finance and a law degree from Hofstra University, as well as a Masters of Law in Taxation from Georgetown University Law Center. She authored "Employer's Guide to Fringe Benefits" with Mary B. Hevener and numerous articles in legal and policy publications.